

## CONFLICT OF INTEREST POLICY

This policy aims to ensure that work-related actions of the Company's directors, employees and consultants are based on sound business principles and judgment devoid of bias or partiality. It enjoins all of them to be aware of the possibility of such bias and partiality in dealings with various entities or individuals in the course of or in relation to their work.

The members of the Board of directors and management team shall be required to disclose their interest in transactions and any other conflict of interest with the Company to the Board within 3 business days. The Board has the option to require submission of approved Related Party Transactions (RPTs) to stockholders for their further consideration and ratification.

The Company shall seek the assistance of the independent director to review the materials and significant RPTs to determine whether they are in the best interest of the Company and their members. If warranted, the person concerned should also obtain appropriate approvals and inhibit himself from any action, transaction or decision involving an existing or potential conflict of interest.

RPT may be entered into at an arm's length terms, provided the transaction is in the best interest of the Company and its stakeholders, as a whole, considering all relevant circumstances.

The Chief Financial Officer shall be responsible for the disclosure of RPTs in the relevant financial reports of the Company.